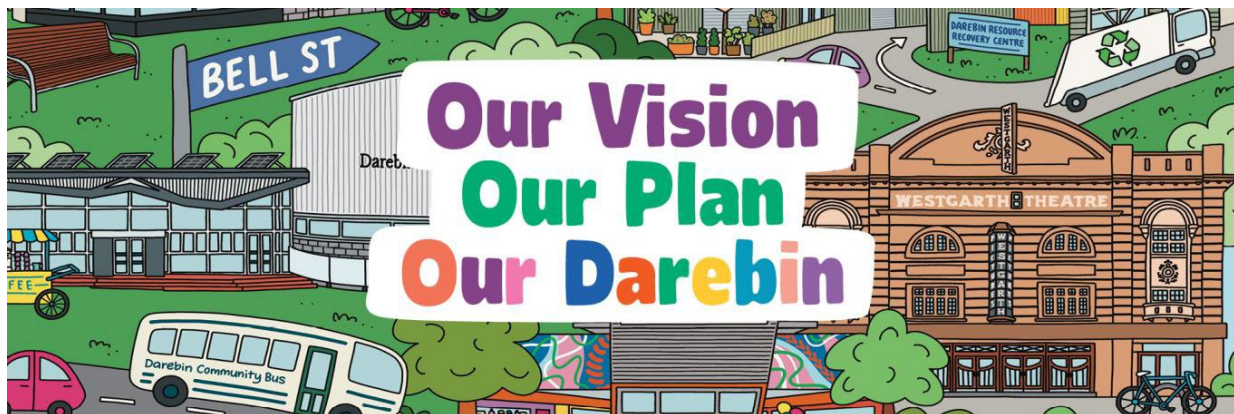




Our Darebin

Stage 1 – Broad Engagement Report

15 July to 1 September 2024

Executive Summary

The purpose of the Our Darebin project is to review Darebin 2041 Community Vision, develop the new Council Plan 2025-29 (incorporating the Health and Wellbeing Plan), 10-year Financial Plan and 10-year Asset Plan, required by the Local Government Act 2020 following a general election.

The Community engagement process is undertaken in three stages:

- Stage One – Broad Engagement – 15 July to 1 September 2024
- Stage Two – Deliberative Engagement – November 2024
- Stage Three – Public Exhibition of draft documents – May 2025

This report outlines the Community engagement approach and key findings from the Stage One- Broad engagement.

Stage One Broad engagement was from 15 July and 1 September 2024. A total of 3,475 participants were engaged through a range of engagement activities including an online survey and voting poll, targeted workshops, workshops with Darebin's Advisory Committees, community Pop-ups, Darebin's annual community satisfaction survey and a children's drawing competition.

Eighty targeted engagement activities were delivered that reached underrepresented community members, including multilingual and multicultural communities, Aboriginal communities, young people, people living with disabilities, LGBTIQ+ community members and people from low socio-economic backgrounds.

The community were asked three questions, which were tailored depending on the engagement activity. The questions were:

1. The extent of their agreement with the Darebin 2041 Community Vision.
2. Their priorities for Council for the next Council Plan (up to five broad service areas).
3. Their health and wellbeing priorities (up to five issues).

There was widespread support for the existing Darebin 2041 Community Vision with 65% of people agreeing with it. Several suggestions were provided for how it could be improved including ensuring the vision is representative of the entire Darebin Community, some changes to the language, wording and a stronger focus on Council's core priorities.

The top five priorities for Council (broad service areas) identified by the community were:

1. Parks and Open Spaces
2. Environment and Climate Emergency
3. Facilities, Infrastructure and Maintenance
4. Families Youth and Children
5. Diversity and Inclusion

Darebin's liveability, Council's remit, the climate emergency and addressing inequality were identified as key reasons behind many responders' selections.

The top five health and wellbeing issues facing Darebin were:

1. Cost of Living
2. Mental Health
3. Gender Inequality, Family Violence and Violence Against Women
4. Housing Affordability
5. Community Safety

The widespread impact of these issues and the fact that they can be used as the foundation for improving many other issues were identified as key reasons for their importance.

A range of other areas were raised as suggestions for what Council should focus on in its next Council Plan. These included a stronger focus on families, youth and children services, improving street scapes and development and road safety.

The report goes into further detail for each engagement question and includes a summary of other recent community engagements that could inform the development of the 2025-29 Council Plan and other strategic documents.

It is important to note that due to the breadth of responses received and the wide range of topics raised, only the most common issues and priorities feature in this report.

The findings from the Stage One Broad engagement will be used to inform the next stages of the Our Darebin project.

Contents

Executive Summary	2
Contents	4
Background.....	6
Purpose of Stage One Broad Engagement	6
Engagement Methodology	7
Community Engagement Activities	7
Demographic data	10
Engagement with underrepresented communities	11
Case study: Neighbourhood House Partnership	11
Engagement Results.....	12
Data Analysis	12
Engagement Results	12
Question 1: Extent of agreement with Darebin 2041 Community Vision	12
Lack of representation	14
Improvements to language and wording	14
Focusing on basic priorities	15
Question 2: Priorities for Council for the 2025-2029 Council Plan	16
Liveability	17
Council's responsibilities	18
Climate Emergency	19
Addressing inequality	19
Question 3: Health and Wellbeing Issue Priorities	20
Foundation for solving other issues	22
Stronger social cohesion	22
Importance of mental and physical health	22
Role of local Councils	23
General comments and other feedback	24
Families, youth and children's services	25
Street scapes and development	25
Road safety and traffic management	25
Darebin's natural areas	25
Community Connection and Social Cohesion	26
Recreation and leisure.....	26
Information from other recent strategic engagements.....	27
2024-25 Budget and Council Plan Action Plan	27
2023-24 Budget.....	27
Climate Emergency Plan	27

Darebin Economic Framework	28
Families, Youth and Children Strategy	29
LGBTIQA+ Action Plan.....	29
Conclusion	30
Attachments.....	32
Attachment 1 - Priorities for Council (broad service areas and descriptions)	32
Attachment 2 - Health and Wellbeing issues.....	34
Attachment 3 – Our Darebin Place-based Pop-up engagement summary report.....	35
Attachment 4 - List of underrepresented groups reached by Our Darebin project.....	36
Attachment 5 – Our Darebin NH Engagement Report	39

List of Tables

Table 1 – Key information about the Our Darebin engagement activities	7
Table 2 – Responses to agreement with the Vision by engagement method.....	13
Table 3 - Total numbers for Council Plan priorities by methods of engagement	17
Table 4 - Total numbers for health and wellbeing issues by methods of engagement	21
Table 5 - Topics featuring in online survey and Pop-up responses to the questions for general comments	24

List of Figures

Figure 1 - Respondents to the online survey by postcode (n=438).....	10
Figure 2 – Responses to agreement with the Vision by total numbers (n=1787)	13
Figure 3 - Priorities for Council by total numbers of responses.....	16
Figure 4 - Council Priorities word cloud – survey online feedback only	19
Figure 5 - Health and wellbeing issues by total number of responses	20
Figure 6 - Health and Wellbeing issues word cloud – survey online feedback only	23
Figure 7 - General comments word cloud – survey online feedback only	27

Background

Our Darebin is a multi-stage project that focuses on the review of Darebin 2041 Community Vision and development the 2025-29 Council Plan (including the Health & Wellbeing Plan), the 10-year Financial Plan and 10-year Asset Plan.

The Local Government Act 2020 requires all Victorian Councils to develop or review their Community Vision, Council Plan, Financial Plan and Asset Plan, every 4 years after a general election, in accordance with their deliberative engagement practices. Darebin City Council is incorporating the Municipal Health and Wellbeing Plan in the Council Plan, in accordance with the Public Health and Wellbeing Act 2008.

This report provides analysis of data shared by the community for the Our Darebin project during the Stage One Broad Engagement. Including participation numbers and demographics, types of engagement methods used to collect feedback, community priorities for Council selected from a list of 15 broad service areas (**Attachment 1**), health and wellbeing priorities selected from a list of 17 Modifiable Health Risks or Determinants of Health (**Attachment 2**) and results of a narrative analysis of those preferences. The analysis also includes other relevant community engagement findings from projects over the past 18 months.

Purpose of Stage One Broad Engagement

The purpose of the Our Darebin Stage One Broad Engagement was to:

- remind the community about the Darebin 2041 Community Vision (the Vision) and check the community's sentiment towards this Vision
- ask the community for their priorities to inform the development of a new Council Plan 2025-29 (the Plan), including the Municipal Public Health and Wellbeing Plan (MPHWP), and
- use information collected during this engagement to inform the update of other strategic documents (10-year Financial Plan 2024-33 and Asset Plan 2022-32).

This broad engagement was delivered between 15 July – 1 September 2024 by the Our Darebin project team, including staff from Community Engagement, Corporate Strategy and a range of officers from different Equity and Wellbeing teams.

Those participating in this engagement could influence input into:

1. Adjustments/updates to the Vision
2. Priorities for Council (broad service areas) to inform the new Council Plan.
3. Priorities to inform MPHWP.

Respondents could not influence:

1. The need for Council to update and develop these strategic documents with input from the community.
2. The need to develop the new Council Plan.
3. Any relevant legislative requirements.

All engagement activities were undertaken in line with the Local Government Act 2020, the Victorian Public Health Act 2008 and the [Darebin Community Engagement Policy](#). The Our Darebin project team ensured the requisite for Council to engage with the community to review and develop these high-level strategic documents was addressed.

Engagement Methodology

During stage one, feedback was sought from a diverse range of stakeholders in the community.

Community Engagement Activities

Data was collected through a variety of methods, including:

- an online survey
- an online voting poll (focusing on the 2041 Community Vision question only)
- 67 targeted activities – a mix of in-person and online
- 13 workshops with Darebin Advisory Committees – a mix of in-person and online
- nine Pop-ups – in-person across the Darebin wards
- three questions in the 2024 Community Satisfaction Survey – in-person, delivered to random households.

The [Our Darebin project page](#) supports the project throughout its duration. This page acts as the key information and engagement hub for all the project's activities. Both the online survey and voting poll were housed on the project page.

The table below presents the number of respondents who participated in each of the engagement activities and their basic demographic data. The Community Engagement (CE) team at Darebin was responsible for the development and implementation of most of the engagement activities.

Table 1 – Key information about the Our Darebin engagement activities

Engagement Activity	Number of participants/ people engaged	Targeted group	Demographic information
Our Darebin survey online	438	Darebin at large	Respondents had the option to provide information about their: ▪ Age ▪ Gender ▪ Aboriginal and Torres Strait Islander status ▪ Disability ▪ Languages spoken at home ▪ Place of birth.
Our Darebin quick poll online (Vision question only)	227	Darebin at large	Respondents were not required to share their demographic information.
Targeted - online and in-community	890*	Darebin community members that usually do not engage online	Key stakeholders who usually do not engage with Council or are under-represented in Council engagement activities, including: ▪ multilingual, multicultural communities ▪ Aboriginal and Torres Strait Islander community members

Engagement Activity	Number of participants/ people engaged	Targeted group	Demographic information
		and/or with Council	- families - young people - people with disability - LGBTIQA+ community members - People who are underhoused or facing housing crisis - homeowners and renters - business owners - relevant peak bodies and organisations supporting these stakeholders.
Targeted - workshops with Advisory Committees	80	Darebin Advisory Committee members representing different stakeholders in the community	Council Advisory Committees, including: - Darebin Active and Healthy Ageing Advisory Committee - Darebin Art and Heritage Advisory Panel - Darebin Community Awards Advisory Committee - Darebin Disability Advisory Committee - Darebin Domestic Animal Management Reference Group - Darebin Education Network - Darebin Gender Equity Advisory Committee - Darebin Interfaith Council - Darebin LGBTIQA+ Advisory Committee - Darebin Nature Trust - Darebin Welcoming Cities Community Reference Group - Edgars Creek and Edwardes Lake Task Force - Young Citizens Jury - Aboriginal Advisory Committee
Pop-ups in community	705	Darebin community members that usually do not engage online and/or with Council	Respondents had the option to provide information about their age Detailed findings are provided in Attachment 3 Our Darebin Place-based Pop Up Engagement summary report
Community Satisfaction Survey (2041 Community Vision question only)	1006	Darebin community members	Random households. Demographic data was in line with Darebin population.

Engagement Activity	Number of participants/ people engaged	Targeted group	Demographic information
Drawings submissions	123	children	Young children from two to 14 years of age.
Total number of participants engaged: 3,475			

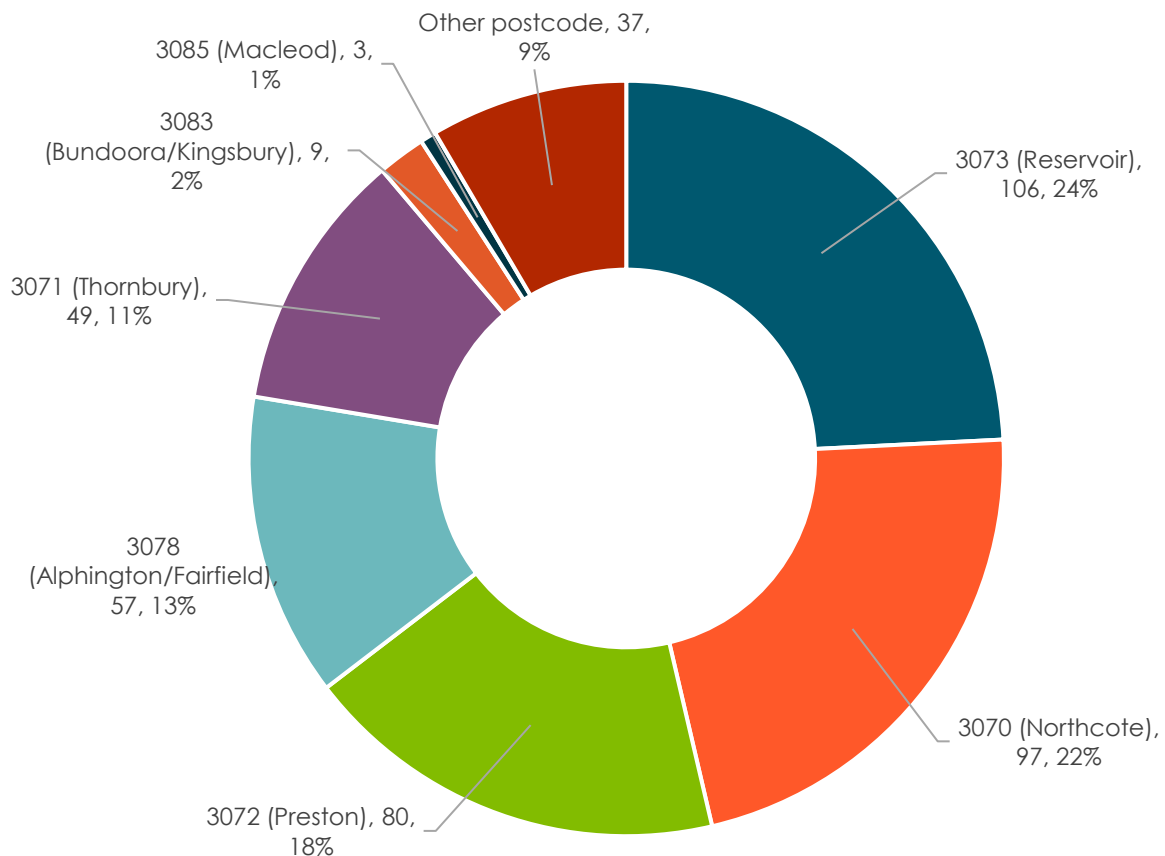
*This number is an estimate. Some of the engagement took place during activities in the community opened to the broader public and exact number of participants was not captured.

The project also received four written responses provided on behalf of two service providers (DIVRS and Your Community Health), one advocacy group (Streets Alive Darebin) and one community member. These responses, each addressing specific issues, have been included into the targeted feedback and analysed as part of this report.

Demographic data

In line with the Darebin Community Engagement Policy, all Council engagement projects are required to ask for respondent's postcode, name, address and e-mail address and their connection to Darebin. Only the response to the postcode of residence question was mandatory. Responses to other demographic questions, including any other project-specific demographic questions included as part of this engagement, were optional

Figure 1 - Respondents to the online survey by postcode (n=438)



Of the online responders who chose to answer the optional demographic questions:

- 87% lived in Darebin
- 63% were women
- 5% identified as trans or gender diverse
- 27% spoke a language other than English at home
- 32% were born overseas
- 14% had a disability.

Engagement with underrepresented communities

The Our Darebin project strived to ensure it included voices of many diverse groups in the community. The Darebin Communications and Engagement team attempted to reach out to as many underrepresented groups as possible. In particular, the team focused on those community members who are harder to reach and are frequently not heard from in Council engagement activities.

These groups included:

- Multilingual, multicultural communities
- Aboriginal and Torres Strait Islander community members
- Families
- Young people
- People with disability
- LGBTIQA+ community members
- People who are underhoused or facing housing crisis
- Peak bodies and organisations.

The project's Community Engagement Plan and Table 1 above list those key stakeholders. These engagement activities reached approximately 900 harder to reach community members, communities and their representatives.

Further information about the harder to reach stakeholders engaged by this project is included in **Attachment 4 - Our Darebin targeted activities**.

The project used a targeted engagement approach to seek feedback from underrepresented stakeholders. The strength and success of this approach is its flexibility and adaptability to engagement preferences of those sharing their feedback. Targeted engagement is based on outreach (i.e. meeting the community where they are and feel safe), modifying engagement methods (i.e. changing data collection from online survey to a conversation) and responding to any access needs (i.e. simplifying messages, providing language services and facilitating any other needs that enable engagement). The adaptability of targeted engagement methodologies means that activities frequently, but not always, focus on collecting qualitative, narrative data and were captured as notes from those conversations.

The project team invited officers from nine department areas at Council with relationships with underrepresented groups to support implementation of this approach. Council officers were asked to share information about their contacts in the community and deliver some of the engagement activities. The CE team developed a Targeted Engagement Toolkit and provided hands-on support, and supervision when requested.

Case study: Neighbourhood House Partnership

The involvement of Darebin's Neighbourhood Houses (NHs) in the collection of feedback for the Our Darebin project is an example of how harnessing cross-organisational knowledge to support targeted engagement worked in practice. Responding to the call out to support the project, the Community Development team shared their NHs contacts. The CE team reached out to the NHs' managers and presented information about the Our Darebin project at one of their meetings. A group of eight students completing their placement at NHs presented an opportunity to run a smaller project that focused on raising awareness about Our Darebin and collecting feedback. The students, with guidance from their NHs' supervisors and the CE team, delivered 29 Our Darebin Activation Days across many locations in Darebin. This reached over 300 diverse, underrepresented people in the community, including Aboriginal and Torres Strait Islander community members, smaller and newly arrived migrant groups, residents of social housing estates, young parents' groups

and those experiencing social disadvantage. For more information about some of the activities read the Our Darebin NH Engagement Report (**Attachment 5**).

Engagement Results

Data Analysis

This section includes information about questions asked through the Our Darebin project engagement and an analysis of feedback received. Feedback received via different engagement methods was submitted to a narrative analysis. Where possible, it was grouped into themes or areas and labelled with a name that best reflected its content. This narrative analysis was undertaken by the members of the CE team. Notes from the targeted workshops were submitted to analysis using Yaber, an AI-based narrative software analysis program.

Any quotes included to illustrate feedback list the engagement method they were provided through in brackets.

Engagement Results

Respondents to the Our Darebin project were asked to answer three questions:

1. The extent of their agreement with the Darebin 2041 Community Vision.
2. Their priorities for Council for the next Council Plan (up to five broad service areas).
3. Their health and wellbeing priorities (up to five issues).

Those contributing feedback to the project could also provide further comments:

- if they selected 'neutral' level of support or did not agree with the Vision
- to outline what drove their choices to select the Council Plan priority areas and health and wellbeing issues
- that covered general feedback to the project through a final open-ended question.

Not all respondents answered all questions.

Question 1: Extent of agreement with Darebin 2041 Community Vision

Our Darebin sought responses regarding community members' agreement with the 2041 Community Vision. Respondents were provided with the Vision Statement:

Darebin is an equitable, vibrant and connected community.

Darebin respects and supports First Nations People, values country, our diverse communities and places.

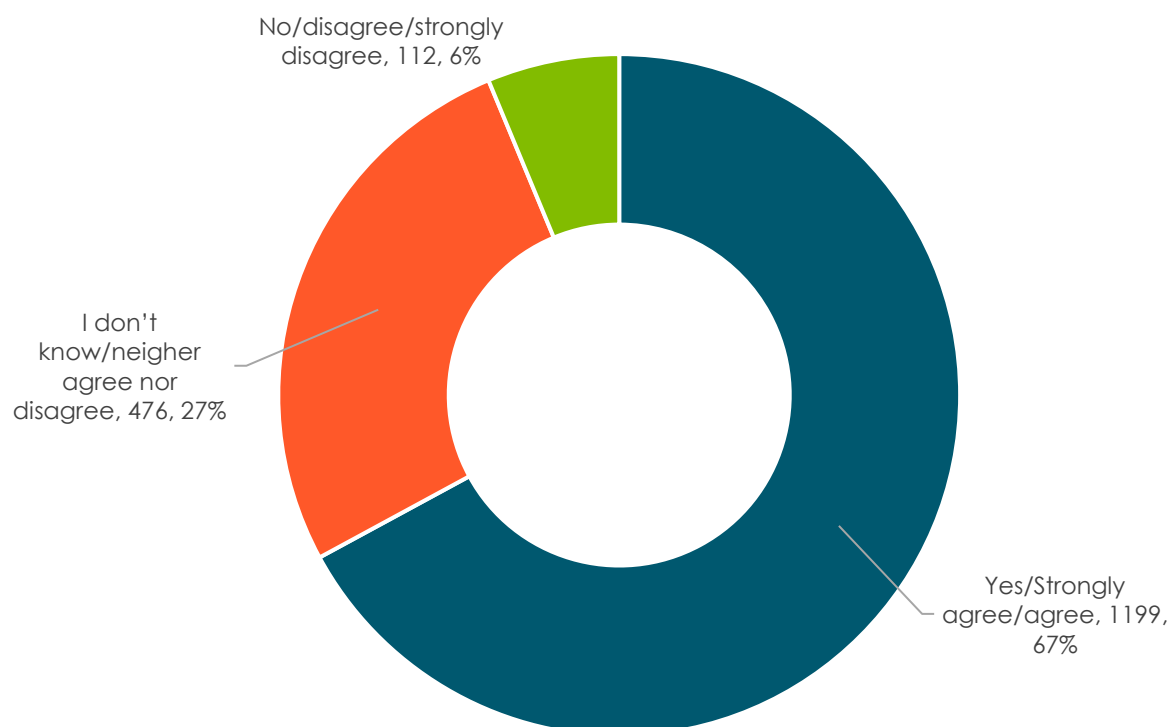
Darebin commits to mitigating the climate emergency, creating prosperity for current and future generations.

Depending on the method of engagement, respondents were asked:

- 'To what extent do you agree with Darebin 2041 Community Vision?' (survey online)
- 'Do you agree with Darebin 2041 Vision?' (Quick poll online).

All the engagement methods, including the targeted activities indicated that there was broad support for the Vision.

Figure 2 – Responses to agreement with the Vision by total numbers (n=1787)



The table below presents numbers by agreement and by method of engagement.

Table 2 – Responses to agreement with the Vision by engagement method

Options/Engagement methods	Total	Quick poll	Survey online	Pop-ups	CSS
Yes/Strongly Agree	1199	134	188	240	637
I don't know/Neither agree nor disagree	476	45	111	55	265
No/Strongly disagree	112	48	39	6	19
Total	1787	227	333	301	921

Note – responses to the 2041 Community Vision question collected through targeted engagement focused on qualitative feedback.

Some of those respondents who strongly disagreed with the 2041 Community Vision or felt neutral about it provided further comments, such as, lack of representation specifically groups and topics missing from the current Vision. They saw opportunities to refine and strengthen it to better reflect the community's aspirations and priorities for 2041.

Ideas for improvement that were shared are presented below. Including, suggestions to update and improve the wording and inclusion of evidence for its effectiveness. Some called for re-focusing of Council attention to those activities that it could influence.

Lack of representation

Respondents who contributed to this theme reflected on topics and groups missing from the current Vision statement.

These included:

- climate, aspects of robust climate and biodiversity
- social cohesion, equitability and inclusivity
- health and wellbeing, including mental health and safety, fostering access to facilities, active community and kids' sport
- growing cost of living and
- specific geographic areas and groups in Darebin.

Some comments included:

- *'In general, I agree, however I believe the broader environment should get greater recognition in addition to the climate emergency. Responding to the climate emergency is critical, however so are our biodiversity, waterways, water management'* (survey online)
- *'More important to be 'equitable' than "prosperous".'* (Pop-ups)
- *'Disability rights, visibility and inclusion'* (Pop-ups)
- *'This vision omits key priority areas listed above including fostering an active community through recreation centres, looking after open space. The focus missed many things important to families in the area'* (survey online)
- *'Maybe include a statement about mitigating the cost-of-living crisis or addressing the growing class divide.'* (targeted workshop).

Improvements to language and wording

Several respondents commented on the need to improve the grammar of the statements included in the current Vision. In addition, respondents suggested improvements to the wording by pointing out areas requiring correction or clarification to make the statements more actionable. These comments could be grouped into three areas:

1. improved grammar and clearer wording
2. aligning the language with the current, Council approved terminology to refer to Aboriginal and Torres Strait Islander communities by changing 'First Nations' to 'Aboriginal and Torres Strait Islander community members' as guided by Council protocols and capitalising 'Country', and
3. explanation of concepts already included in the Vision, particularly the word 'prosperity', and adding examples to illustrate what these concepts mean.

Some comments included:

- *'The second sentence is "messy and hard to read". Its grammatically incorrect.'* (targeted workshop)
- *'Change "values Country" – which is language that I find to be quite passive and opaque – to something more active, such as: "cares for". A small step to start embedding the concept that Darebin's nature needs continuous care and ongoing maintenance in order to thrive.'* (targeted workshop)
- *'The first statement "Darebin is" leaves no room for growth: I'd prefer something like "Darebin fosters equality and individuality to create an inclusive community.'* (survey online)
- *'Clarify what it means to "value Country" by specifying its cultural and environmental significance.'* (targeted workshop)
- *'Create prosperity' for current and 'future generations - I don't know even what that means.'* (targeted) and *'Define "prosperity"'* (Pop-ups)

- *I think the use of the word prosperity is a bit colonialist. The word is linked to money and wealth. A kinder word would be flourishing or robust....* (survey online)
- *'Break it into small, attainable goals that are achieved every 2-3 years instead of a goal achieved in 2041.'* (Pop-ups).

Focusing on basic priorities

Some respondents suggested the Vision should refocus and reflect Council's core priorities. This indicates that some of the respondents did not know nor consider the Vision to be a statement outlying aspirations of the Darebin community. Opinions that were shared fall into two areas:

- focus on basic services and
- do not attempt to address what is outside of Council's scope and jurisdiction.

Some comments included:

- *'Council should concentrate on footpaths, rubbish and gardens'* (Community Satisfaction Survey)
- *'Council is paying lip-service to climate but has extremely limited jurisdiction to make any meaningful change. Council should be focused on responsibilities under the local government act.'* (online survey)

Question 2: Priorities for Council for the 2025-2029 Council Plan

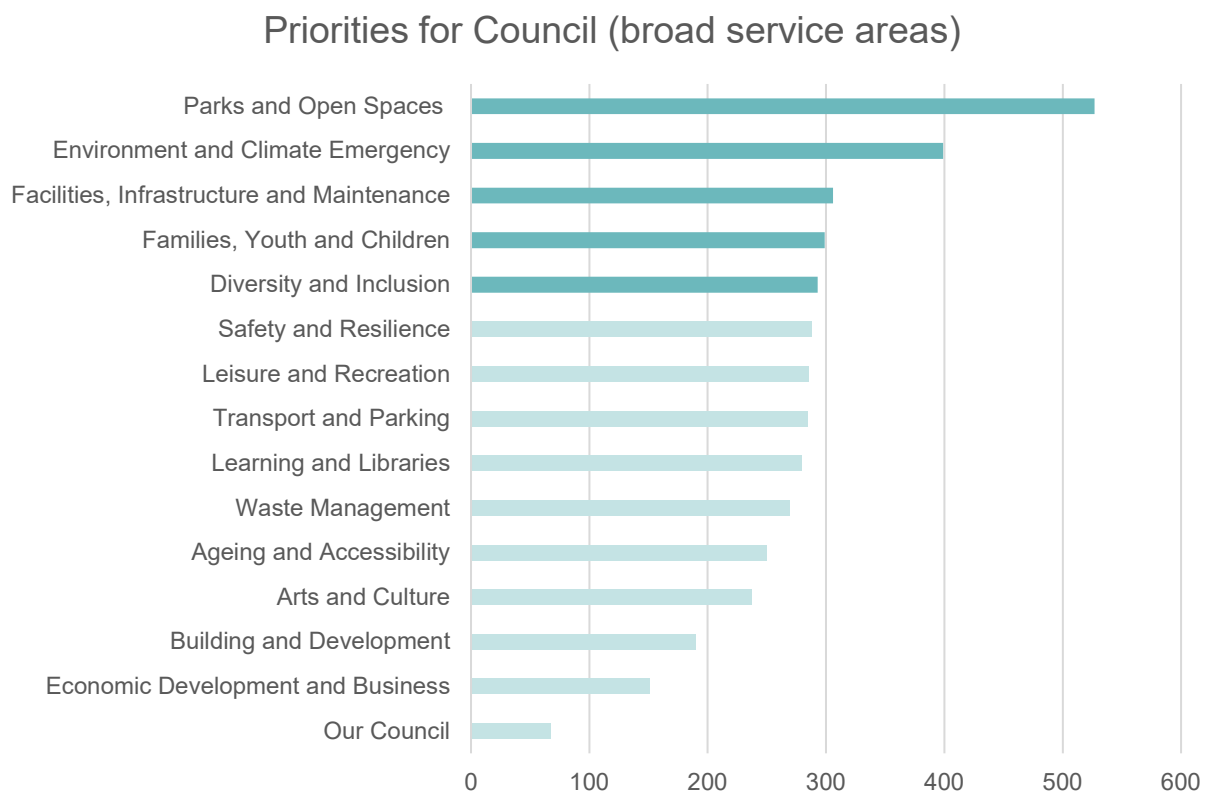
Respondents were asked to select their top five priorities for Council to help inform the next Council Plan 2025-29. A list of 15 pre-determined broad Council service areas and responsibilities was provided to support this selection. See **Attachment 1 – Priorities for Council (broad service areas and descriptions)**.

Respondents had five votes. They could allocate all to one area or split them across their preferences. Respondents were asked: 'What are your priorities for Council for the next four years?'

In response to this question, the top five priorities to help inform the next Council Plan are:

- Parks and Open Spaces (527 responses)
- Environment and Climate Emergency (399 responses)
- Facilities, Infrastructure and Maintenance (306 responses)
- Families, Youth and Children (299 responses)
- Diversity and Inclusion (293 responses)

Figure 3 - Priorities for Council by total numbers of responses



Overall, the top five Council areas aligned across all engagement methods. The table below shows response numbers by the method of engagement.

Table 3 - Total numbers for Council Plan priorities by methods of engagement

Area/Engagement methods	Total	Online survey	Targeted	Pop-ups
Parks and Open Spaces	527	240	40	247
Environment and Climate Emergency	399	178	47	174
Facilities, Infrastructure and Maintenance	306	176	15	115
Families, Youth and Children	299	136	27	136
Diversity and Inclusion	293	111	44	138
Safety and Resilience	288	139	26	123
Leisure and Recreation	285	132	16	137
Transport and Parking	284	128	18	138
Learning and Libraries	279	133	31	115
Waste Management	269	102	19	148
Ageing and Accessibility	250	111	41	98
Arts and Culture	237	107	23	107
Building and Development	190	94	18	78
Economic Development and Business	151	81	10	60
Our Council	67	34	11	22

Some respondents provided further comments for their answers. The overview of these comments is included below. The most frequently stated reason was the importance and impact of selected Council areas was to improve the liveability of Darebin and its residents.

A large group of respondents was calling for Council to focus on its core responsibilities. This group shared many suggestions for specific services that could be improved. Climate emergency and addressing inequality in the municipality were also mentioned by many respondents.

Liveability

The largest group of respondents selected Council areas that were important to them and, in their view, had a direct impact on the liveability of Darebin. This included priorities that would support the municipality's transformation into the future. Many reflected on liveability manifested through community connections, access to parks and open spaces, feeling of safety with access to schools, the arts, housing, transport and roads.

Some comments included:

- *'Important to me & the community I live in'* (survey online)
- *'Focus should be on maintaining and enhancing liveability and beauty (parks, trees, buildings etc)'* (survey online)
- *'I want to live in a Darebin that prioritises psychosocial protective factors and enhances people knowing and feeling connected to each other'* (survey online)
- *'Preparing for the future, sustainability and investing in places for people'* (survey online)

- *'Healthy body and mind (through open spaces, libraries, sports) and safe environments are fundamental to people's happiness and are within the remit of the council to have an impact.'* (survey online)
- *'Need to focus on allowing more housing. MORE YIMBY.'* (Pop-ups)
- *'It is important to ensure existing facilities continue to serve their purpose, whilst also prioritising new climate-friendly developments and encouraging active transport for better physical and mental health'* (survey online)
- *'Libraries are not just for books.'* (targeted workshop).

Council's responsibilities

A large group of respondents reflected that the Council areas they had selected were within the remit of Council responsibilities. These comments referred to Council's core services and particularly highlighted Council's role in waste management, helping older people, and providing activities for young people and children.

Some comments included:

- *'Stick to core deliverables: Rubbish, rates, roads.'* (Pop-ups)
- *'I am getting older and I would like Council to help the aged with facilities to keep the elderly healthy and fit and happy with options'* (survey online)
- *'Darebin and Australia needs to consider the aging population and the effect of loneliness and social isolation for older people living alone.'* (targeted workshop)
- *'I would love Council to focus on Youth. I feel the programs offered to children and families are good but a focus on Youth is missing. I would love council to create accessible safe, fun and interesting spaces for youth to meet one another.'* (survey online).

Many comments in this category focused on opportunities for improvement. Maintenance of infrastructure, roads, traffic speed controls, footpaths, parking, libraries, open spaces and creeks, sporting ovals, management of graffiti and bike paths, and supporting the economy were highlighted.

Some respondents shared ideas for improvement for specific locations and features across Darebin and services provided by Council. The North/ South divide was noted, however respondents commented on the need for development across both of these areas, including in Reservoir and Reservoir Leisure Centre, Fairfield, Northcote, Bill Lawry Oval, Mayer Park and Macleod.

Some comments included:

- *'Waste management, care of the environment and open park & green spaces are the key to our future life quality. Roads and vehicle speeds need greater monitoring.'* (survey online)
- *'Darebin needs to focus on key council areas of maternal health services, sports, recreation and open spaces and effective waste management.'* (survey online)
- *'Improve safety and lighting on Darebin Creek path near La Trobe Uni'* (Pop-ups)
- *'These areas are lacking in Fairfield. It seems so run down.'* (survey online)
- *'Clean up graffiti especially at skate park and everywhere'* (Pop-ups)
- *'We need equal amenities across Darebin. Community facilities are lacking in Reservoir.'* (targeted workshop).

Several comments reflected respondents' concern with climate issues. Many groups emphasised the need for Council to be proactive. Ideas shared included implementing measures that build long-term sustainability and resilience, and community education.

- *'The climate emergency is indeed an emergency so must come top of priorities. Local government and the mobilisation of local communities can play a major part in the country's electrification. This can support economic development and equity objectives.'* (survey online)
- *'Mitigating climate emergency and transformation for the future was another motivator driving the selection of priorities.'* (survey online)
- *'As a priory I want to use renewable energy. Is Council moving quickly towards the availability of battery systems for solar power? For disposing of toxic waste cans and electronic waste that can't go with the general waste i would be very good to have'* (survey online).

Many respondents noted that their choices were motivated by the drive to address inequality that exists in our community. Several comments talked about equity, fairness and basic human rights.

- *'I believe in the advancement of human rights. Council can play a role in advocacy and awareness raising for people including Aboriginal people, women and gender diverse people, LGBTQIA+ community members, people with disability and CALD communities.'* (survey online)
- *'We must be treated the same event though our skin colour is different.'* (Pop-ups)
- *'I am interested in local council building and supporting our local community to live their best local lives, especially the vulnerable. And getting the basic right - planting, parks, waste, infrastructure, supporting neighbourhood houses, sports clubs etc.'* (survey online)
- *'Social connection through flexible, accessible community programs is important for people with a disability.'* (targeted).

Figure 4 - Council Priorities word cloud – survey online feedback only



Question 3: Health and Wellbeing Issue Priorities

Respondents were asked to select five health and wellbeing issues that were priorities to them. These issues were presented as 17 areas, each referring to either social determinants of health or modifiable health risks. See **Attachment 2 –Health and Wellbeing issues**. Respondents could allocate their five dots to one issue or split them as they liked.

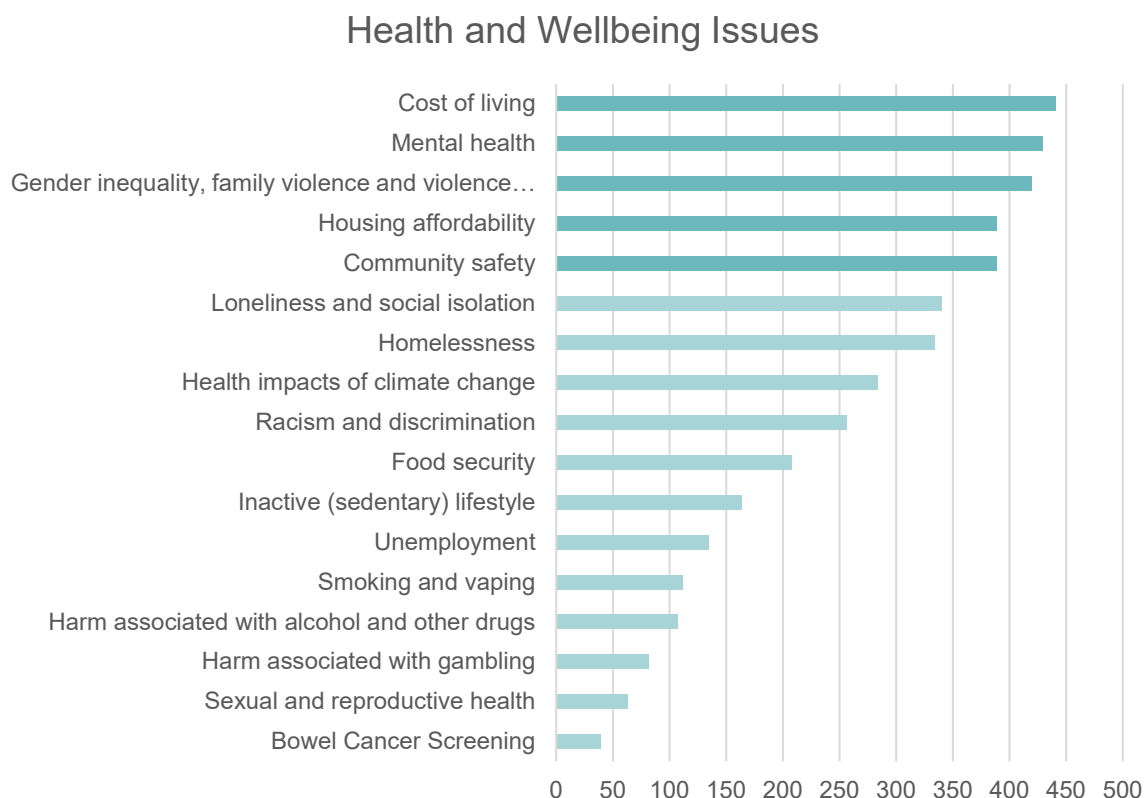
The question asked was:

- 'Which of these health and wellbeing priorities are important to you? Health and wellbeing priorities will be incorporated into the next Council Plan.'

The top five health and wellbeing issues identified in response to this question were:

- Cost of living (441)
- Mental health (429)
- Gender inequality, family violence and violence against women (420)
- Housing affordability (389)
- Community safety (389)

Figure 5 - Health and wellbeing issues by total number of responses



Overall, the top health and wellbeing issues aligned across all engagement methods. The table below shows total numbers for all health and wellbeing issues by engagement methods.

Table 4 - Total numbers for health and wellbeing issues by methods of engagement

Area/Engagement methods	Total	Online survey	Targeted	Pop-ups
Cost of living	441	195	54	192
Mental Health	429	191	49	189
Gender inequality, family violence and violence	420	167	38	215
Community safety	389	200	43	146
Housing affordability	389	153	43	193
Health impacts of climate change	284	128	39	117
Loneliness and Social Isolation	340	158	52	130
Homelessness	334	153	26	155
Racism and discrimination	256	120	27	109
Food security	208	109	23	76
Inactive (sedentary) lifestyle	164	104	9	51
Unemployment	135	51	16	68
Smoking and vaping	112	40	8	64
Harm associated with alcohol and other drugs	107	48	12	47
Harm associated with gambling	82	38	11	33
Sexual and reproductive health	63	26	6	31
Bowel cancer screening	39	24	3	12

In addition to the predetermined health and wellbeing issues respondents also identified other issues, including:

- Council building cultural knowledge
- community connections and relationship building, including with places of education
- social justice and equity
- focus on health of older people
- access to legal advice
- access to dental health and
- air pollution.

Some respondents provided further comments to explain their prioritisation. The overview of these comments is included below. The most frequently stated motivators included the impact on all the community, foundation for addressing other issues, building stronger social cohesion and impact on mental and physical health.

Widespread impact of issues

Most respondents' selection was guided by the widespread effect the issues were having on the entire Darebin community. Even those who were not directly affected could see the importance of addressing these issues to improve overall community well-being. Mental health and its impact on other health and wellbeing issues was highlighted.

Some comments included:

- *'While they don't directly affect me, these are significant issues that have far reaching impacts on the quality of our society and community as a whole.'* (survey online)
- *'Mental health relates to every health and wellbeing issue and should be a focus for all things'* (targeted workshop).

Foundation for solving other issues

Several comments emphasised the critical importance of addressing housing affordability and the cost-of-living crises, which were viewed as foundational to solving other community issues like homelessness, mental health, and inequality. Responders saw these issues as urgent, non-negotiable needs that were having a critical impact on the community.

Some comments included:

- *'Because the cost of living, food security and homelessness are non-negotiables and are the foundation of a healthy community.'* (survey online)
- *'Lots of support for homeless people to get a job and home'* (Pop-ups)
- *'The housing crisis is foundational to other health and wellbeing issues.'* (survey online).

Stronger social cohesion

Many people identified a need for stronger social connection within Darebin. Council was seen to play a key role in addressing loneliness particularly amongst older people, but also the younger generations, through things like through outdoor activities, volunteering, and recreation.

Some comments included:

- *'I'm particularly concerned with isolation and in-activity, and I think local govt is well placed to help prevent these things through community partnerships and good council programs.'* (survey online)
- *'More respect for First Nations people'* (Pop-ups)
- *'Council need to focus on unity and social cohesion'* (targeted workshop).

Importance of mental and physical health

Several people emphasised the importance of both physical and mental health for a thriving community. Key concerns included promoting access to affordable healthcare, tackling smoking and vaping issues, and ensuring mental health services are well-funded. Mental health was identified as foundational to overall health, especially in addressing issues like addiction, family violence, and community safety.

Some comments included:

- *'People first need a safe and caring community in order to be healthy.'* (survey online)
- *'Mental health is fundamental a healthy community which starts with having a home and feeling safe where you live.'* (survey online)
- *'I specifically highlighted smoking and vaping because 12% of LGBTIQA people are vapers which is too much and needs to be addressed.'* (targeted workshop).

Role of local Councils

Finally, many comments highlighted a divide on the perceived role of local Councils. Some people believed that Council should focus on areas where it can make a direct, local impact, such as essential services, partnerships, and community initiatives. Others argued that many issues are the responsibility of state and federal governments, and that Council should not overstep by addressing broader, costly problems outside its jurisdiction. Overall, there was a general call for Council to prioritise actionable and locally relevant issues.

Some comments included:

- *'Looking after locals in the areas that Council can really make a difference through existing services and partnerships is what I am interested in.'* (survey online)
- *'Some of these local government doesn't have levers for. You are out of money so you should focus on things that lg can do something about.'* (survey online).

The image below illustrates words most frequently used by those responding to the question about health and wellbeing issues through the Our Darebin survey online

Figure 6 - Health and Wellbeing issues word cloud – survey online feedback only



General comments and other feedback

Respondents who provided feedback to the survey online could also share general feedback by responding to the question: 'Is there anything else you think Council should consider for its plan or health priorities?' Each Pop-up also had an area for people to raise other issues or priorities that were not included in the survey questions.

Responses to these questions covered a broad range of topics with many responders using the opportunity to suggest a wide range of focus areas for Council.

It is important to note that there was a strong connection between the Pop-up's location and the nature of comments received. For example, the Pop-up at Preston Market generated nine comments relating to protecting the Market from development and the Pop-up at Edwardes Lake Park generated several comments about improvements to the local Boathouse.

These topics did not feature strongly or at all at other Pop-up locations or in the online survey. Topics that featured significantly at the Pop-ups and in response to the general question in the online survey are included below.

Table 5 - Topics featuring in online survey and Pop-up responses to the questions for general comments

Topic	Number of comments
Families, youth and children's services	39
Street scapes and development	29
Road safety and traffic management	27
Darebin's natural areas	22
Community Connection and Social Cohesion	22
Recreation and leisure	20
Addressing issues posed by climate change	16
Community safety	13
Improving health outcomes for community	13
Preston Market	9
Supporting older residents	9
Aboriginal community support and issues	7
Domestic pet management	4

Families, youth and children's services

This area received the most significant number of comments in this section. There was strong support for a dedicated Bush Kinder Hub in Darebin Parklands. Several respondents advocated for affordable, long term childcare centre leases and modernised facilities. Other responders called for better infrastructure and active transport for children including safer road crossings.

Some comments included:

- *'I am writing to ask Darebin Council to support community run kinders and childcare centres to continue to provide their excellent standard of service'* (survey online)
- *'As a parent whose child has enjoyed the benefits of Bush Kinder, I ask that the creation of a Bush Kinder Hub and the continuation of Bush Kinder programs at the Darebin Parklands are a key priority for Darebin Council in the coming years'* (survey online).

Street scapes and development

This area received the second highest number of comments. Comments in this section related to cleanliness and maintenance of public areas, taking pride in Council owned areas and a mix of feedback relating to housing and development. While the feedback varied significantly in this section, overall, it highlights a strong call from the community for cleaner, greener, and safer public spaces, with more thoughtful development.

Some comments included:

- *'Start focusing more on the maintenance of the High Street area'* (survey online)
- *'Please reduce littering, graffiti, and improve lighting for safety'* (Pop ups)
- *'Higher design standards for development. No more Preston Junctions'* (Pop ups).

Road safety and traffic management

This area was also raised several times with many responders advocating for traffic calming measures, speed reductions, and better protection for cyclists and pedestrians. There was also a call for safer, more accessible transport options, improved public spaces, and solutions for issues caused by large trucks damaging roads in certain areas.

Some comments included:

- *'I would like to see the council address road safety, traffic flow and active commuting measures. There are several residential roads in Reservoir which are increasingly becoming main roads for car traffic.'* (survey online)
- *'Connect the Alphington bike link!'* (Pop ups).

Darebin's natural areas

There was strong support for maintaining and enhancing Darebin's valuable natural areas, such as the Darebin Parklands, which are crucial for community health and wellbeing. The importance of community playing a significant role in the management and care of parklands was raised. Making parks more accessible for pedestrians and cyclists was also raised as important for encouraging active lifestyles.

Some comments included:

- *'Darebin has unique and valuable open spaces along the Darebin Creek including the main parkland that provide significant community value as demonstrated during the pandemic when people flocked there. These benefits relate to mental and physical health, well-being, connections between people and with nature.'* (survey online).

Community Connection and Social Cohesion

As with the survey question relating to health and wellbeing issues, community connection and social cohesion was raised again in this section. There was a strong call for Council to run more community events such as free health programs and events for young people.

Many people also raise the importance of an intersectional approach to all of Councils' work to support diverse groups to participate and access services.

Some comments included:

- 'An intersectional lens over everything. Target the majority of council resources to those on our community who have the least' (*survey online*)
- 'Free Programs for health and wellbeing targeted to the elderly, children who have difficulties socialising, teenage age kids- bring back blue light discos!' (*survey online*).

Recreation and leisure

Many responders were very happy with the recent redevelopment of Northcote Aquatic Recreation Centre but requested more affordable exercise facilities, including cheaper gyms and better public park gyms.

There was also strong support for upgrading the Reservoir Leisure Centre and its swimming pool, alongside the need to improve other sporting facilities. Other suggestions included modernising libraries and incorporating social services to meet evolving community needs.

Some comments included:

- 'Libraries require huge overhaul to keep up with changing demands of community. Consider employing social workers and service navigators in these environments to alleviate the issues faced and council's increasing responsibilities in these areas.' (*survey online*).

Other key topics that were raised in this section included:

- Addressing issues posed by climate change
- Enhancing community safety
- Improving health outcomes for community
- Preston Market
- Supporting older residents
- Aboriginal community support and issues
- Domestic pet management.

There was also a consistent call for Council to focus on its core services where it can create the most influence without increasing rate costs.

The image below illustrates words most frequently used by those providing general comments through the Our Darebin survey online.

Figure 7 - General comments word cloud – survey online feedback only



Information from other recent strategic engagements

This section outlines information harnessed for the Our Darebin project from other recent strategic engagements.

2024-25 Budget and Council Plan Action Plan

The 2024-25 Budget and associated documents and 2024-25 Council Plan Action Plan were on public exhibition for 21 days from 30 April to 20 May 2024.

Council received 102 feedback surveys. The top two themes were Leisure and Recreation (42 responses) and Financial Assistance, Grants and Addressing Disadvantage (25 responses).

Budget feedback results can be distorted by groups lobbying for specific issues. Within Leisure and Recreation, the issue that attracted 22 of the 42 responses, was support for KP Hardiman Pavilion funding. There was also a broad range of responses for various other sporting ground upgrades, lighting upgrades and leisure facilities including five relating to Reservoir Leisure Centre. While no conclusions can be drawn from this information, there is a relationship with the Asset Plan.

One issue accounted for 24 of the 25 responses relating to the Financial Assistance, Grants and Addressing disadvantage theme.

2023-24 Budget

As part of the 2023-24 Budget process, between 6- 26 February 2023, the community was asked to prioritise what is most important to them through completing an online/ hardcopy survey. This survey asked community members to distribute 100 'points' across 12 key themes/services aligned to our Council Plan 2021-25. Two Hundred and Five (205) community members completed the survey. The top 6 rated service areas were: Open spaces, parks and natural environment (13.6% total points allocated); Sustainable transport (11.1%); Aged and disability (11.1%); Facilities, infrastructure and maintenance (10.9%); Community wellbeing and social policy (9.3%); and Recreation and leisure (9.1%).

Climate Emergency Plan

The Climate Emergency Plan 2024-30 was adopted by Council on 22 July 2024 following two stages of extensive community consultation from August to October 2022 and March to April 2024. During Stage 1, 1011 people participated in the engagement activities and 328 in Stage 2.

The Stage 2 engagement report states that there was strong majority support for the draft Climate Emergency Plan and 66% of respondents agreed or strongly agreed that the plan will help us transition to a low emissions climate resilient city. The focus on social justice and inclusion as well as the linkages across health, climate and a resilient community were welcomed.

A dedicated engagement with the local Aboriginal community was undertaken in early 2023, involving 20 in depth conversations. Findings of these conversations were sorted into key themes¹:

Feelings and attitudes toward climate change

- Anger
- Tokenism and mistrust
- Hopelessness, disempowerment and feeling flat or low
- Attitudes, thoughts and views on climate change
- It's for the next generation
- Teaching and education
- Future and generational thinking

Current impacts of climate change

- The interconnected impacts on Country
- Planning and development
- Heat impacts
- Anxiety and mental health
- Housing
- Food security
- Air quality concerns

Protecting Mob and Healing Country

- Listening and learning – adopting our [Aboriginal] knowledge systems
- Education and advocacy
- Accountability
- Resourcing
- Building partnerships

Jesuit Social Services conducted a Climate Justice engagement project in 2020– 21. That project engaged more than 200 people from cohorts most at risk of experiencing climate impacts including migrant and recently arrived people, older residents, people living with a disability, people living in social housing and low-income households.

Darebin Economic Framework

The Draft Economic Framework was endorsed by Council in August 2024, for community engagement to commence after the 2024 caretaker and general election period. The draft Framework is the culmination of a series of extensive engagement activities with the business community, that occurred over 2023 and 2024. Activities included business summit and roundtables series, stakeholder workshops, surveys and online engagement. 98% of businesses in Darebin are small businesses (<\$10M turnover annually).

¹ Rob Patton, Climate Emergency - First Nations Climate Conversations Wurundjeri Country (Yarning Climate, Country and People in Darebin)

Findings from the Business survey show that:

- 60% of respondents feel connected or somewhat connected to business and community in their areas.
- Staffing numbers have largely remained the same in the last 12 months
- most customers to activity centres come from outside of Darebin, however businesses said their customer base was from Darebin.
- Barriers for innovation are lack of resources and fear of taking risks.
- 28% of businesses actively support the growth of culturally safe workplaces for Aboriginal and Torres Strait Islander, culturally and linguistically diverse, LGBTQIA+, people with disability and young jobseekers.

The draft Economic Framework has 4 pillars – empowering small business for sustainable growth, collaborative Mainstreet revitalisation, mobilising health and education for community wealth and activating enterprise clusters for growth and 16 lighthouse projects.

Economic prosperity supports community health, wealth and happiness.

Families, Youth and Children Strategy

The Darebin Families, Youth and Children Strategy was adopted by Council on 26 August 2024 following two stages of community engagement with input from over 1000 community members including the Families, Youth and Children Strategy Reference Groups and Young Citizen's Jury as well as Stakeholder Summit. Stage 1 engagement occurred from 9 October to 26 November 2023 and Stage 2 from 29 May to 23 June 2024 seeking feedback on the draft Strategy.

The Families, Youth and Children's Strategy includes 4 Guiding Principles: Community leadership; A collaborative and responsive support system; Cultural safety; and Equity and 5 Action Areas: Essentials for life; Inclusion and belonging; Health and wellbeing; Safety and independence; and Learning. There is a very strong link between the Guiding Principles and Action Areas in the Darebin Families, Youth and Children Strategy and community priorities identified during Stage 1 broad engagement.

LGBTIQA+ Action Plan

Stage 1 engagement on the LGBTIQA+ Action Plan occurred over three months until 31 March 2024 and was contributed to by 12 community organisations and peak bodies, 104 online survey responses and 30 community members from five Council advisory groups. Approximately 150 community members were directly engaged in discussions with Council officers at community events and festivals.

Emerging themes, which are proposed to form the basis of the Action Plan are: Provide leadership and advocacy across Council and the municipality; Ensure safe and accessible spaces, places, services, programs and facilities; Foster connections; Create welcome, recognition and visibility; Lead on advocacy, respect for and protections of human rights; and Build capacity. There is overlap between the themes and the current Community Vision.

Conclusion

The Our Darebin Stage 1 Engagement Project was an incredibly successful engagement campaign. It achieved its purpose which was to:

- remind the community about the Darebin 2041 Community Vision (the Vision) and check the community's sentiment towards this Vision
- ask the community for their priorities to inform the development of a new Council Plan 2025-29 (the Plan), including the Municipal Public Health and Wellbeing Plan (MPHWP), and
- use information collected during this engagement to inform the update of other strategic documents (10-year Financial Plan 2024-33 and Asset Plan 2022-32).

The engagement project offered a diverse range of engagement activities including:

- an online survey and voting poll
- targeted workshops
- workshops with Darebin's Advisory Committees
- community Pop-ups
- our annual community satisfaction survey
- a children's drawing competition.

These activities enabled 3,475 community members to participate, many of whom came from diverse backgrounds including multilingual and multicultural communities, Aboriginal communities, young people, people with disabilities, LGBTIQ+ community members, and people from low socio-economic backgrounds.

There was widespread support for the existing 2041 Community Vision with 65% of people agreeing with it. Several suggestions were provided for how it could be improved. Some of these suggestions included:

- ensuring the vision is representative of the entire Darebin Community
- changes to the language and wording
- a stronger focus on Council's core priorities

The top five Council services identified as priorities by the community were, Parks and Open Spaces, Environment and Climate Emergency, Facilities, Infrastructure and Maintenance, Families Youth and Children and Diversity and Inclusion.

Darebin's liveability, Council's remit, the climate emergency and addressing inequality were identified as key reasons behind many responders' selections. These priorities were consistent across the multiple engagement activities.

The top five health and wellbeing issues facing Darebin were, Cost of Living, Mental Health, Gender Inequality, Family Violence and Violence Against Women, Housing Affordability and Community Safety.

The widespread impact of these issues and the fact that they can be used as the foundation for improving many other issues were identified as key reasons for their importance. While different engagement activities generated different responses, overall, the issues were fairly consistent across all of the engagement activities.

A range of other priorities were raised as suggestions for Council to focus on in its next Council Plan. These included a stronger focus on families, youth and children services, improving street scapes and development and road safety.

Overall, the results from this engagement provide Council with great insights into the community's level of agreement with our current Vision, the current issues facing our diverse community and the Council areas that are most important to the community.

The outcomes presented in this report will be provided to the Our Darebin Community Panel when they meet in November 2024. These outcomes, combined with a range of other data sources, will support the deliberations of the panel and provide a starting point to the panel's recommendations for Darebin's next Council Plan and other strategic documents.

Attachments

Attachment 1 - Priorities for Council (broad service areas and descriptions)

Following is the list of Priorities for Council that respondents were asked to select their Top 5 from. These priorities are based on broad service areas provided by Council.

Area	Description
Ageing and Accessibility	Support, advocacy and information for older residents, people with disability, and carers. Helping people live independently through social connection, community access and home support.
Arts & Culture	Supporting arts and creative industries through dedicated venues, performances, residencies, exhibitions, festivals, events, and cultural collections.
Building & Development	Guiding infrastructure investment and land use planning to provide for the housing, employment and community infrastructure needs of the municipality over the long term. Design of civic spaces and assessment of new development to ensure it is well-designed, safe, accessible, respects local character, and is environmentally responsive.
Diversity and Inclusion	Services and programs that strengthen connections and are inclusive and welcoming of Darebin's diverse communities including Aboriginal and Torres Strait Islander people, LGBTIQ+ communities, people with disability, culturally and linguistically diverse groups and women and gender diverse people.
Economic Development & Business	Fostering a resilient economy through employment opportunities, new industries, support for local-businesses and associations, and partnerships.
Environment & Climate Emergency	Protecting our local environment through education programs and projects for Council, businesses and at home relating to climate change, energy, waste, biodiversity, recycling, circular economy and contamination management
Facilities, Infrastructure and Maintenance	Planning and maintenance of buildings and facilities, and coordination and delivery of major projects. Maintenance of roads, footpaths, shared paths, lines, kerbs, drainage infrastructure, bridges, signage, bins and street furniture. Graffiti management.
Families, Youth and Children	Services and programs for children, young people and their families including immunisations, maternal and child health services, family and parenting programs, playgroups, toy

Area	Description
	library, childcare and kindergarten registration system, resourcing and support, and youth programs.
Learning and Libraries	Darebin's digital and physical library branches and services at Fairfield, Northcote, Preston and Reservoir and services delivered at Bundoora Park Farm.
Leisure and Recreation	Effective planning, operation and maintenance of Darebin's recreation and sporting facilities. Programs and policies that support and encourage an active Darebin community.
Our Council	A well governed, responsible, and transparent Council that listens and acts, providing excellent customer service and value for money. Committed to Local Laws awareness and compliance. Involving community in decision making through inclusive communication and providing more digital self-service options for Council interaction.
Parks and Open Spaces	Improvements, programs and policies that contribute to the sustainable development and management of Darebin's open space network, natural environment, biodiversity and overall maintenance of Darebin's parks and open spaces.
Safety and Resilience	Being prepared in an emergency, feeling safe in your neighbourhood, preventing family violence and elder abuse, ways to cope with heatwaves.
Transport & Parking	Fostering safe and accessible, sustainable transport through a range of functions by providing permits, local area investigations and enhancements, parking and speed limit improvements and behaviour change programs with a focus on active travel.
Waste Management	Collection, management and disposal of general waste, recyclables, food/green waste, dumped rubbish and hard waste. Street cleaning. Management of the Darebin Resource and Recovery Centre.

Attachment 2 - Health and Wellbeing issues

Victorian local governments have a legislated responsibility to protect, promote and improve public health and wellbeing of local communities. Under the *Public Health and Wellbeing Act 2008*, local governments are required to develop a Municipal Public Health and Wellbeing Plan (MPHWP) that outlines actions to enable residents to achieve maximum health and wellbeing. The Public Health and Wellbeing Act requires Councils to have regard to the state public health and wellbeing plan when developing their municipal public health and wellbeing plans.

Following is a list of Modifiable Health Risks and Determinants of Health that respondents were asked to select their Top 5 from. Respondents also had an option to select Other and provide details.

Determinants of Health

- Loneliness and social isolation
- Racism and discrimination
- Cost of living
- Unemployment
- Homelessness
- Housing affordability
- Food security
- Harm associated with gambling
- Gender inequality, family violence and violence...
- Community safety
- Health impacts of climate change

Modifiable Health Risks

- Mental health
- Harm associated with alcohol and other drugs
- Inactive (sedentary) lifestyle
- Smoking and vaping
- Bowel Cancer Screening
- Sexual and reproductive health

Attachment 3 – Our Darebin Place-based Pop-up engagement summary report



Darebin City Council Our Vision Our Plan Our Darebin Place-Based Pop-Up Engagement Summary Report

Final -5 September 2024



Attachment 4 - List of underrepresented groups reached by Our Darebin project

Stakeholder type	Groups
Advisory Committees	Art and Heritage Advisory Panel
	Active and Healthy Ageing Advisory Committee
	Darebin Community Awards Advisory Committee
	Darebin Disability Advisory Committee
	Darebin Domestic Animal Management Reference Group
	Darebin Education Network
	Darebin Interfaith Council
	Darebin LGBTIQA+ Advisory Committee
	Darebin Nature Trust
	Edgars Creek and Edwardes Lake Task Force
	Gender Equity Advisory Committee
	Young Citizens Jury
	Welcoming Cities Community Reference Group
Aboriginal and Torres Strait Islander communities	Gurwidj Neighbourhood House
	Barrbunin Beek Aboriginal Gathering Place
	Aboriginal & Torres Strait Islander Staff Network
Multicultural, multilingual, multifaith communities	Greek speaking Elderly Citizens Clubs (+NH activation day Bridge Darebin)
	Italian speaking Elderly Citizens Clubs (+NH activation day Bridge Darebin)
	Vietnamese speaking Elderly Citizens Club
	Macedonian speaking community members
	Nepali speaking community members
	ESL classes - NH activation day (Prace)
	Arabic speaking
	Indian community
	Hindi speaking community members
	Punjabi speaking community members
	Spanish speaking community members
	Preston Mosque
	Groups and people frequenting IC
	African community Jumma & Funeral Prayers (female) NH activation day (Bridge Darebin)
	South East Asian Community gathering NH activation day (Bridge Darebin)
	Groups and people frequenting IC
	Russian community school NH activation day (Prace)
Community organisations	Your Community Health
	North East Healthy Communities

Stakeholder type	Groups
	Darebin Information Volunteer Resource Service
Lower socio-economic and emergency relief	NH activation day (Bridge Darebin)
	Darebin Emergency Resources Network
	DIVRS staff workshop
	Darebin Neighbourhood House Network
	NHs Students Agg St activation day
	Laneway Lunches
	NH activation day (Span) Agg St
Food security	food relief at NH activation day (Jika Jika)
	Fresh food program - community Fresh food market
Affordable housing and emergency accommodation	Crisis response team Merri Outreach
	NHs Students JikaJika activation day
	NHs Students PRACE activation day
	NHs Students Bridge Darebin activation day
	NH activation day (Bridge Darebin)
Women and gender violence prevention	Women's Health in the North
	Darebin Family Violence Network meeting
	Berry Street Family Violence team
People with disability	Sexual Abuse Counselling and Prevention Program Kids First
	Action on Disability in Ethnic Communities
Children and youth	school members of the Darebin Education Network
	drawing competition
	NHARP Kids First
Young people	Young People Round Table FYCH Strategy2
	Families, Youth and Children Strategy Community Summit
Local businesses	business owners across Darebin
Older people	Seniors Zoom session
	Community Support Workers
	Better Place Australia
New residents	Your Community Health written response
Council service users	citizenship ceremony
	Darebin Libraries
	sporting facilities and clubs,
	Free Monthly Bike Check - Reservoir Leisure Centre
	Darebin Repair Café
	Streets Alive
Service providers	community members written response
	Service users working with underrepresented, hard to reach communities
	Anglicare Family Service
	PRONIA

Stakeholder type	Groups
	Morgan House
	Fitzroy Legal Service
	Uniting Vic Tas
	Your Community Health
	Department of Education
General community	Pop Ups across 9 locations across Darebin

